

**Pay Policy 2024-2025 – Grade and Pay Structure for Chief Officers**Pay point figures relate to the national pay award effective from 1<sup>st</sup> April 2023

<b>Job Title</b>	<b>Grade</b>	<b>Pay Points as at 1.4.2023</b>
Chief Executive	CX	£139,463 £141,470 £143,473 £145,192
No posts currently attached to this grade	CO1	£110,825 £112,829 £114,834 £116,552
Strategic Director Resources (s.151 Officer) Strategic Director Places Strategic Director Children & Families Strategic Director Adults & Health Strategic Director of Legal & Governance (Monitoring Officer)	CO2	£93,641 £95,645 £97,650 £99,368
No posts currently attached to this grade	CO3	£84,190 £86,192 £87,913
Head of SEND, Inclusion & Learning Head of Children's Social Care & Family Help Head of Communities & Prevention Head of Adult Social Care Head of Public Realm Head of Quality Assurance & Practice Improvement	HOS1	£74,164 £75,850 £77,429 £78,989 £80,547 £82,184
Head of Commissioning Head of Culture & Regeneration Head of ICT & Digital Transformation Head of Human Resources Head of Finance Head of Property Services Head of Community Care Services Head of Sustainable Economy & Place Head of Corporate Services Head of Prevention & Assurance	HOS2	£66,295 £67,836 £69,412 £70,975 £72,528 £74,113

Head of Legal & Democratic Services		
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